



Racial Vilification Policy

Purpose

To send a clear message to players, coaches and officials, as well as spectators, that harassment of any kind based on race, religion, colour, descent or national or ethnic origin is not tolerated at the SWVFA and will incur disciplinary action.

Policy Statements

The SWVFA supports diversity and is proud to have a membership that is multi-cultural and reflective of the broader community. The SWVFA is committed to an environment which promotes racial and religious tolerance by prohibiting certain conduct and providing a means of redress for victims of racial vilification and/or racial discrimination.

This policy is not a substitute for legislation but reinforces the Racial and Religious Tolerance Act 2001 at SWVFA level.

Under this SWVFA policy:

- 1) No person, member, spectator, official or otherwise associated with the SWVFA, will engage in conduct that offends, insults, ridicules, threatens, disparages, incites hatred against, or vilifies another person on the basis of their race, religion, colour, descent or national or ethnic origin.
- 2) In the event that there is an alleged breach of this policy, a referee, spectator, or participant may lodge a complaint at the earliest reasonable moment to the SWVFA President or Committee. The complaint should be in writing.

Procedures

- 1) Complaints under this policy should be dealt with under the SWVFA Complaints and Grievance Policy and/or Member Protection Policy.
- 2) This policy and the complaints procedures are communicated to all members, players, spectators, and officials via the SWVFA website to try to stamp out racial and religious vilification from our sport.

Disclaimer

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